

CERTIFICATION OF HEALTH CARE PROVIDER
(for FMLA and/or Short Term Disability)

Instructions:

The associate must complete Section 1 and, if applicable, Section 3. The health care provider must complete Section 2. Completed forms must be sent to H&R Block, Benefits Department, 4400 Blue Parkway, Kansas City, MO 64130. Inquiries may be directed to (816) 701-4496 Fax: (816) 753-4538 Refer to the Family Medical Leave Policy and Short Term Disability Policy for additional information regarding leave eligibility.

SECTION 1: To be completed by associate

Associate's Name: ADRIAN McCray Corporation: H&R BLOCK
Job Title: HR MANAGER Department: HUMAN RESOURCES

SECTION 2: To be completed by health care provider

Patient's Name: Adrian McCray

The attached sheet describes what is meant by a "serious health condition" under the Family and Medical Leave Act. If the patient's condition qualifies under any of the categories, please check the applicable category.

(1) ☐ (2) ☐ (3) ☐ (4) ☐ (5) ☐ (6) ☒ or None of the above ☐

Medical Facts: Provide the medical facts supporting certification and a brief statement as to how the medical facts meet the criteria for a serious health condition.

Patient was injured in a d.v.A on 11/17/02 and sustained injuries to his neck & back.

Date condition commenced: 11/12/02

Probable duration of condition (and the probable duration of any present incapacity if different):

duration of condition 8-12 wks., incapacity probably 4 wks.

Will the patient require time off from work? Yes ☒ No ☐ Estimated Date of Return 12/23/02

If yes, will it be necessary for the patient to work intermittently or on a reduced schedule? Please explain, including an estimate of the probable number and interval between treatments, actual or estimated dates of treatment, if known, and period required for recovery, if any: *Total disability at least 2 wks then maybe able to return part-time thereafter probably as of 12/2/02*

If the condition is a chronic condition or pregnancy, state whether the patient is presently incapacitated and the likely duration and frequency of episodes of incapacity:

NOV 27 2002

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